

Northern States Power Company
 Electric Payroll Taxes (FERC 408.3)
 Actual Year Ending 12/31/2013

Business Area - Unallocated	Level 0 BC24 BU	Record Type	Jurisdictional Allocator	Total Adjusted			2013 Regulatory Adjustment			Base Data		
				Total	SD Electric	Other	Total	SD Electric	Other	Total	SD Electric	Other
0-Empty	0-Empty	NSPM-Foundatoin Admin	NSPM EDirectMN	(11,622)		(11,622)	(11,622)		(11,622)			
0-Empty	0-Empty	NSPM-Foundatoin Admin	NSPM EDirectSD	(809)	(809)		(809)	(809)				
0-Empty			Sub-Total 0-Empty	(12,431)	(809)	(11,622)	(12,431)	(809)	(11,622)			
Benefits Related	Human Resources	Base OM	NSPM ETwoFactorAlloc	13,926	850	13,076				13,926	850	13,076
Benefits Related	NS Corporate Other	Base OM	NSPM ETwoFactorAlloc	56,740	3,464	53,277				56,740	3,464	53,277
Benefits Related	SS Company Benefits	Base OM	NSPM ETwoFactorAlloc	74,453	4,545	69,908				74,453	4,545	69,908
Benefits Related			Sub-Total Benefits Related	145,119	8,858	136,261				145,119	8,858	136,261
Chief Executive Officer	Chief Executive Officer	Base OM	NSPM ETwoFactorAlloc	33,995	2,075	31,920				33,995	2,075	31,920
Chief Executive Officer	Financlal Operations (Other)	Base OM	NSPM ETwoFactorAlloc	2,776	169	2,607				2,776	169	2,607
Chief Executive Officer	Revenue Requirements	Base OM	NSPM EDirectMN	301		301				301		301
Chief Executive Officer			Sub-Total Chief Executive Officer	37,072	2,245	34,827				37,072	2,245	34,827
Corporate Services	Business Systems	Base OM	NSPM ETwoFactorAlloc	908,661	55,466	853,194				908,661	55,466	853,194
Corporate Services	Chief Administrative Office	Base OM	NSPM ETwoFactorAlloc	47,435	2,896	44,540				47,435	2,896	44,540
Corporate Services	Chief Executive Officer	Base OM	NSPM ETwoFactorAlloc	75,320	4,598	70,722				75,320	4,598	70,722
Corporate Services	Chief Executive Officer	NSPM-Aviation	NSPM ETwoFactorAlloc	(11,255)	(687)	(10,568)	(11,255)	(687)	(10,568)			
Corporate Services	Controller	Base OM	NSPM ETwoFactorAlloc	41,678	2,544	39,134				41,678	2,544	39,134
Corporate Services	Corporate & State External Aff	Base OM	NSPM ETwoFactorAlloc	1,971	120	1,851				1,971	120	1,851
Corporate Services	Customer Care	Base OM	NSPM ECustomers	1,332,683	81,230	1,251,454				1,332,683	81,230	1,251,454
Corporate Services	Customer Care	Base OM	NSPM EDirectMN	50,760		50,760				50,760		50,760
Corporate Services	Customer Care	Base OM	NSPM EDirectND	8,592		8,592				8,592		8,592
Corporate Services	Customer Care	Base OM	NSPM EDirectSD	8,192	8,192					8,192	8,192	
Corporate Services	Distribution Operations	Base OM	NSPM ECustomers	74,348	4,532	69,816				74,348	4,532	69,816
Corporate Services	Distribution Operations	Base OM	NSPM EDirectMN	177		177				177		177
Corporate Services	ES Corporate	Base OM	NSPM EDemandProd	42,109	2,572	39,537				42,109	2,572	39,537
Corporate Services	ES VP Operations	Base OM	NSPM EDemandProd	30,198	1,844	28,353				30,198	1,844	28,353
Corporate Services	External Affairs VP	Base OM	NSPM ETwoFactorAlloc	5	0	4				5	0	4
Corporate Services	Human Resources	Base OM	NSPM ETwoFactorAlloc	435,588	26,589	408,999				435,588	26,589	408,999
Corporate Services	Marketing & Communications	Base OM	NSPM ECustomers	123,055	7,500	115,555				123,055	7,500	115,555
Corporate Services	Marketing & Communications	Base OM	NSPM EDirectMN	8,044		8,044				8,044		8,044
Corporate Services	Marketing & Communications	Base OM	NSPM EDirectSD	108	108					108	108	
Corporate Services	Monticello Plant	Base OM	NSPM EDemandProd	62,596	3,823	58,772				62,596	3,823	58,772
Corporate Services	NS Corporate Other	Base OM	NSPM ETwoFactorAlloc	5,938	362	5,576				5,938	362	5,576
Corporate Services	NSPM President	Base OM	NSPM EDirectMN	1,089		1,089				1,089		1,089
Corporate Services	Nuclear Mgmt Support	Base OM	NSPM EDemandProd	40,923	2,500	38,423				40,923	2,500	38,423
Corporate Services	OS Supply Chain	Base OM	NSPM ETwoFactorAlloc	100	6	94				100	6	94
Corporate Services	OS VP Commercial Operations	Base OM	NSPM ETwoFactorAlloc	3,632	222	3,411				3,632	222	3,411
Corporate Services	Prairie Island Plant	Base OM	NSPM EDemandProd	85,279	5,209	80,070				85,279	5,209	80,070
Corporate Services	RE CIP DSM Spend	Base OM	NSPM EDirectND	508		508				508		508
Corporate Services	Revenue Requirements	Base OM	NSPM ECustomers	0	0	0				0	0	0
Corporate Services	Revenue Requirements	Base OM	NSPM EDirectMN	2,824		2,824				2,824		2,824
Corporate Services	Revenue Requirements	Base OM	NSPM EDirectND	627		627				627		627
Corporate Services	Revenue Requirements	Base OM	NSPM EDirectSD	969	969					969	969	
Corporate Services	Safety & Business Services	Base OM	NSPM ETwoFactorAlloc	35,543	2,170	33,374				35,543	2,170	33,374
Corporate Services	Transmission and Substations	Base OM	NSPM EDemandTran	112,123	6,848	105,274				112,123	6,848	105,274
Corporate Services			Sub-Total Corporate Services	3,529,819	219,614	3,310,205	(11,255)	(687)	(10,568)	3,541,074	220,301	3,320,773

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				Total	SD Electric	Other	Total	SD Electric	Other	Total	SD Electric	Other
				1,541	94	1,447				1,541	94	1,447
Distribution Operations	Business Systems	Base OM	NSPM ETwoFactorAlloc									
Distribution Operations	Customer Care	Base OM	NSPM EDirectMN	3,182		3,182				3,182		3,182
Distribution Operations	Customer Care	Base OM	NSPM EDirectND	327		327				327		327
Distribution Operations	Distribution Operations	Base OM	NSPM ECustMNNND Border	61,118		61,118				61,118		61,118
Distribution Operations	Distribution Operations	Base OM	NSPM ECustomers	1,027,635	62,636	964,998				1,027,635	62,636	964,998
Distribution Operations	Distribution Operations	Base OM	NSPM EDirectMN	2,551,377		2,551,377				2,551,377		2,551,377
Distribution Operations	Distribution Operations	Base OM	NSPM EDirectND	84,491		84,491				84,491		84,491
Distribution Operations	Distribution Operations	Base OM	NSPM EDirectSD	159,274	159,274					159,274	159,274	
Distribution Operations	ES VP Operations	Base OM	NSPM EDemandProd	449	27	421				449	27	421
Distribution Operations	SS Company Benefits	Base OM	NSPM ETwoFactorAlloc	3,380	206	3,174				3,380	206	3,174
Distribution Operations	Transmission and Substations	Base OM	NSPM EDemandTran	244	15	229				244	15	229
Distribution Operations			Sub-Total Distribution Operations	3,893,019	222,253	3,670,765				3,893,019	222,253	3,670,765
Energy Supply	Business Systems	Base OM	NSPM ETwoFactorAlloc	1,177	72	1,106				1,177	72	1,106
Energy Supply	Controller	Base OM	NSPM ETwoFactorAlloc	8,985	548	8,436				8,985	548	8,436
Energy Supply	Distribution Operations	Base OM	NSPM ECustomers	18,528	1,129	17,399				18,528	1,129	17,399
Energy Supply	Distribution Operations	Base OM	NSPM EDirectMN	(0)		(0)				(0)		(0)
Energy Supply	ES Corporate	Base OM	NSPM EDemandProd	676,520	41,322	635,198				676,520	41,322	635,198
Energy Supply	ES Environmental	Base OM	NSPM ETwoFactorAlloc	11,579	707	10,872				11,579	707	10,872
Energy Supply	ES Gen'l Nuclear Gen-NSP-MN	Base OM	NSPM EDemandProd	3,758	230	3,528				3,758	230	3,528
Energy Supply	ES Technical Services	Base OM	NSPM EDemandProd	16,086	983	15,104				16,086	983	15,104
Energy Supply	ES VP Operations	Base OM	NSPM EDemandProd	6,924,996	422,979	6,502,018				6,924,996	422,979	6,502,018
Energy Supply	Monticello Plant	Base OM	NSPM EDemandProd	235	14	221				235	14	221
Energy Supply	OS VP Commercial Operations	Base OM	NSPM ETwoFactorAlloc	4,523	276	4,246				4,523	276	4,246
Energy Supply	Prairie Island Plant	Base OM	NSPM EDemandProd	25,649	1,567	24,082				25,649	1,567	24,082
Energy Supply	SS Company Benefits	Base OM	NSPM ETwoFactorAlloc	85	5	80				85	5	80
Energy Supply	Transmission and Substations	Base OM	NSPM EDemandTran	10,489	641	9,849				10,489	641	9,849
Energy Supply			Sub-Total Energy Supply	7,702,609	470,472	7,232,137				7,702,609	470,472	7,232,137
External Affairs	Corporate & State External Aff	Base OM	NSPM ETwoFactorAlloc	14,053	858	13,195				14,053	858	13,195
External Affairs	External Affairs VP	Base OM	NSPM ETwoFactorAlloc	22,763	1,390	21,374				22,763	1,390	21,374
External Affairs	Marketing & Communications	Base OM	NSPM ECustomers	1,825	111	1,714				1,825	111	1,714
External Affairs			Sub-Total External Affairs	38,641	2,359	36,282				38,641	2,359	36,282
Financial Operations	Audit Services	Base OM	NSPM ETwoFactorAlloc	38,426	2,346	36,081				38,426	2,346	36,081
Financial Operations	Business Systems	Base OM	NSPM ETwoFactorAlloc	4,669	285	4,384				4,669	285	4,384
Financial Operations	Controller	Base OM	NSPM ETwoFactorAlloc	104,526	6,381	98,146				104,526	6,381	98,146
Financial Operations	Distribution Operations	Base OM	NSPM ECustomers	12,580	767	11,813				12,580	767	11,813
Financial Operations	ES Corporate	Base OM	NSPM EDemandProd	8,309	507	7,801				8,309	507	7,801
Financial Operations	ES VP Operations	Base OM	NSPM EDemandProd	25,350	1,548	23,802				25,350	1,548	23,802
Financial Operations	Financial Operations (Other)	Base OM	NSPM ETwoFactorAlloc	430,311	26,267	404,044				430,311	26,267	404,044
Financial Operations	NS Corporate Other	Base OM	NSPM ETwoFactorAlloc	99,815	6,093	93,722				99,815	6,093	93,722
Financial Operations	Nuclear Mgmt Support	Base OM	NSPM EDemandProd	2,369	145	2,225				2,369	145	2,225
Financial Operations	OS VP Commercial Operations	Base OM	NSPM ETwoFactorAlloc	29,187	1,782	27,406				29,187	1,782	27,406
Financial Operations	Revenue Requirements	Base OM	NSPM ECustomers	34,143	2,081	32,062				34,143	2,081	32,062
Financial Operations	Revenue Requirements	Base OM	NSPM EDirectMN	58,943		58,943				58,943		58,943
Financial Operations	Revenue Requirements	Base OM	NSPM EDirectND	5,306		5,306				5,306		5,306
Financial Operations	Revenue Requirements	Base OM	NSPM EDirectSD	3,823	3,823					3,823	3,823	

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				Total	SD Electric	Other	Total	SD Electric	Other	Total	SD Electric	Other
				22,109	1,350	20,759				22,109	1,350	20,759
Financial Operations	Transmission and Substations	Base OM	NSPM EDemandTran									
				117,440	7,169	110,271				117,440	7,169	110,271
Financial Operations	Treasurer	Base OM	NSPM ETwoFactorAlloc									
			Sub-Total Financial Operations	997,307	60,544	936,764				997,307	60,544	936,764
Financial Operations				1,680	103	1,577				1,680	103	1,577
Gas Systems	Business Systems	Base OM	NSPM ETwoFactorAlloc									
				23,816	1,452	22,365				23,816	1,452	22,365
Gas Systems	Distribution Operations	Base OM	NSPM ECustomers									
				21	1	19				21	1	19
Gas Systems	ES VP Operations	Base OM	NSPM EDemandProd									
				25,173	1,534	23,638				25,173	1,534	23,638
Gas Systems	Gas Operations	Base OM	NSPM ECustomers									
				109,388		109,388				109,388		109,388
Gas Systems	Gas Operations	Base OM	NSPM EDirectMN									
				9,687		9,687				9,687		9,687
Gas Systems	Gas Operations	Base OM	NSPM EDirectND									
				15,848	15,848					15,848	15,848	
Gas Systems	Gas Operations	Base OM	NSPM EDirectSD									
				22	1	21				22	1	21
Gas Systems	GC Legal	Base OM	NSPM ETwoFactorAlloc									
				163	10	153				163	10	153
Gas Systems	SS Company Benefits	Base OM	NSPM ETwoFactorAlloc									
				163	10	153				163	10	153
Gas Systems	Transmission and Substations	Base OM	NSPM EDemandTran									
			Sub-Total Gas Systems	185,962	18,960	167,002				185,962	18,960	167,002
Gas Systems				237	14	223				237	14	223
General Counsel	Business Systems	Base OM	NSPM ETwoFactorAlloc									
				645	39	606				645	39	606
General Counsel	CF Enterprises	Base OM	NSPM ETwoFactorAlloc									
				4,139	252	3,887				4,139	252	3,887
General Counsel	Distribution Operations	Base OM	NSPM ECustomers									
				22		22				22		22
General Counsel	Distribution Operations	Base OM	NSPM EDirectMN									
				1,224	75	1,149				1,224	75	1,149
General Counsel	ES Corporate	Base OM	NSPM EDemandProd									
				73	4	69				73	4	69
General Counsel	ES VP Operations	Base OM	NSPM EDemandProd									
				22,460	1,371	21,089				22,460	1,371	21,089
General Counsel	External Affairs VP	Base OM	NSPM ETwoFactorAlloc									
				113	7	106				113	7	106
General Counsel	Financial Operations (Other)	Base OM	NSPM ETwoFactorAlloc									
				207,625	12,674	194,951				207,625	12,674	194,951
General Counsel	GC Legal	Base OM	NSPM ETwoFactorAlloc									
				4,445	271	4,174				4,445	271	4,174
General Counsel	Marketing & Communications	Base OM	NSPM ECustomers									
				821	50	771				821	50	771
General Counsel	NSPM President	Base OM	NSPM ECustomers									
				11,948		11,948				11,948		11,948
General Counsel	NSPM President	Base OM	NSPM EDirectMN									
				16,175	988	15,187				16,175	988	15,187
General Counsel	Nuclear Mgmt Support	Base OM	NSPM EDemandProd									
				16	1	15				16	1	15
General Counsel	Revenue Requirements	Base OM	NSPM ECustomers									
				94,760		94,760				94,760		94,760
General Counsel	Revenue Requirements	Base OM	NSPM EDirectMN									
				4,972		4,972				4,972		4,972
General Counsel	Revenue Requirements	Base OM	NSPM EDirectND									
				2,788	2,788					2,788	2,788	
General Counsel	Revenue Requirements	Base OM	NSPM EDirectSD									
				2,149	131	2,017				2,149	131	2,017
General Counsel	Transmission and Substations	Base OM	NSPM EDemandTran									
				14,823	905	13,918				14,823	905	13,918
General Counsel	Treasurer	Base OM	NSPM ETwoFactorAlloc									
			Sub-Total General Counsel	389,436	19,571	369,865				389,436	19,571	369,865
General Counsel				10,657	651	10,006				10,657	651	10,006
Nuclear Generation Bus Area	ES VP Operations	Base OM	NSPM EDemandProd									
				5,158,422	315,076	4,843,346				5,158,422	315,076	4,843,346
Nuclear Generation Bus Area	Monticello Plant	Base OM	NSPM EDemandProd									
				1,278,341	78,081	1,200,260				1,278,341	78,081	1,200,260
Nuclear Generation Bus Area	Nuclear Mgmt Support	Base OM	NSPM EDemandProd									
				7,044,742	430,293	6,614,449				7,044,742	430,293	6,614,449
Nuclear Generation Bus Area	Prairie Island Plant	Base OM	NSPM EDemandProd									
				546	33	512				546	33	512
Nuclear Generation Bus Area	SS Company Benefits	Base OM	NSPM ETwoFactorAlloc									
			Sub-Total Nuclear Generation Bus Area	13,492,707	824,135	12,668,573				13,492,707	824,135	12,668,573
Nuclear Generation Bus Area				19,553	1,194	18,360				19,553	1,194	18,360
Operations Services	Business Systems	Base OM	NSPM ETwoFactorAlloc									
				13,407	818	12,589				13,407	818	12,589
Operations Services	Chief Administrative Office	Base OM	NSPM ETwoFactorAlloc									
				16,378	1,000	15,378				16,378	1,000	15,378
Operations Services	Chief Executive Officer	Base OM	NSPM ETwoFactorAlloc									
				34,183	2,087	32,096				34,183	2,087	32,096
Operations Services	Controller	Base OM	NSPM ETwoFactorAlloc									
				106	6	99				106	6	99
Operations Services	Distribution Operations	Base OM	NSPM ECustomers									

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				Total	SD Electric	Other	Total	SD Electric	Other	Total	SD Electric	Other
				171		171				171		171
Operations Services	Distribution Operations	Base OM	NSPM EDirectMN	5,265	322	4,943				5,265	322	4,943
Operations Services	ES Corporate	Base OM	NSPM EDemandProd	52,388	3,200	49,189				52,388	3,200	49,189
Operations Services	ES VP Operations	Base OM	NSPM EDirectMN	40,872	2,495	38,377				40,872	2,495	38,377
Operations Services	OS Supply Chain	Base OM	NSPM ETwoFactorAlloc	269,319	16,440	252,879				269,319	16,440	252,879
Operations Services	OS VP Commercial Operations	Base OM	NSPM ETwoFactorAlloc	40	2	38				40	2	38
Operations Services	SS Company Benefits	Base OM	NSPM ETwoFactorAlloc	1,066	65	1,001				1,066	65	1,001
Operations Services	Transmission and Substations	Base OM	NSPM EDemandTran									
Operations Services			Sub-Total Operations Services	452,748	27,628	425,120				452,748	27,628	425,120
Revenue Group	Chief Administrative Office	Base OM	NSPM ETwoFactorAlloc	394	24	370				394	24	370
Revenue Group	Chief Executive Officer	Base OM	NSPM ETwoFactorAlloc	14,028	856	13,172				14,028	856	13,172
Revenue Group	Financial Operations (Other)	Base OM	NSPM ETwoFactorAlloc	11,518	703	10,815				11,518	703	10,815
Revenue Group	Marketing & Communications	Base OM	NSPM ECustomers	82,018	4,999	77,019				82,018	4,999	77,019
Revenue Group	NS Corporate Other	Base OM	NSPM ETwoFactorAlloc	17	1	16				17	1	16
Revenue Group	NSPM President	Base OM	NSPM ECustomers	107,013	6,523	100,490				107,013	6,523	100,490
Revenue Group	NSPM President	Base OM	NSPM ECustomers	135,558		135,558				135,558		135,558
Revenue Group	NSPM President	Base OM	NSPM EDirectMN	57,502		57,502				57,502		57,502
Revenue Group	NSPM President	Base OM	NSPM EDirectND	31,579	31,579					31,579	31,579	
Revenue Group	NSPM President	Base OM	NSPM EDirectSD	902	55	847				902	55	847
Revenue Group	Nuclear Project Mgmt	Base OM	NSPM EDemandProd	76,833	4,683	72,149				76,833	4,683	72,149
Revenue Group	Revenue Requirements	Base OM	NSPM ECustomers	223,493		223,493				223,493		223,493
Revenue Group	Revenue Requirements	Base OM	NSPM EDirectMN	15,885		15,885				15,885		15,885
Revenue Group	Revenue Requirements	Base OM	NSPM EDirectND	3,387	3,387					3,387	3,387	
Revenue Group	Revenue Requirements	Base OM	NSPM EDirectSD									
Revenue Group			Sub-Total Revenue Group	760,126	52,810	707,315				760,126	52,810	707,315
Transmission	Business Systems	Base OM	NSPM ETwoFactorAlloc	169	10	159				169	10	159
Transmission	Distribution Operations	Base OM	NSPM ECustomers	35,104	2,140	32,964				35,104	2,140	32,964
Transmission	Distribution Operations	Base OM	NSPM EDirectMN	2		2				2		2
Transmission	ES Corporate	Base OM	NSPM EDemandProd	1,888	115	1,772				1,888	115	1,772
Transmission	ES Environmental	Base OM	NSPM ETwoFactorAlloc	1,022	62	960				1,022	62	960
Transmission	ES VP Operations	Base OM	NSPM EDemandProd	78,213	4,777	73,436				78,213	4,777	73,436
Transmission	Monticello Plant	Base OM	NSPM EDemandProd	123,873	7,566	116,307				123,873	7,566	116,307
Transmission	OS Supply Chain	Base OM	NSPM ETwoFactorAlloc	3,361	205	3,156				3,361	205	3,156
Transmission	Prairie Island Plant	Base OM	NSPM EDemandProd	67,148	4,101	63,047				67,148	4,101	63,047
Transmission	Revenue Requirements	Base OM	NSPM EDirectMN	412		412				412		412
Transmission	SS Company Benefits	Base OM	NSPM ETwoFactorAlloc	2,923	178	2,745				2,923	178	2,745
Transmission	Transmission and Substations	Base OM	NSPM EDemandTran	1,659,053	101,335	1,557,718				1,659,053	101,335	1,557,718
Transmission			Sub-Total Transmission	1,973,169	120,491	1,852,678				1,973,169	120,491	1,852,678
Transmission			Total	33,585,303	2,049,131	31,536,172	(23,686)	(1,496)	(22,190)	33,608,989	2,050,627	31,558,362

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