

Line	Description (a)	Annual Salary (b)	Annual Benefits (c)	Total Compensation (d)	% O&M (e)	O&M (f)	Allocation Factor (g)	South Dakota Percent (h)	South Dakota Amount (i)
Actual Employees Hired by 10/31/2014									
Begin Confidential									
1	Journeyman Line Mechanic								
2	Apprentice Line Mechanic								
3	Apprentice Line Mechanic								
4	Apprentice Electrician								
5	Construction Representative								
6	Construction Representative								
End Confidential									
7	Total	\$ 395,750	\$ 257,238	\$ 652,988		\$ 348,306			
8	Distribution Supervision (Account 580)					\$ 47,855	SALWAGDO	93.40%	\$ 44,694.00
9	Distribution Overhead Line Maintenance (Account 593)					148,263	OHDIST	94.85%	140,635
10	Customer Assistance (Account 908)					152,188	CUSTASST	96.12%	146,276
11	Total					\$ 348,306			\$ 331,605

Sources:

Line 7: sum of lines 1-6
Columns b & c, lines 1-6: Email from Jon Thurber on 10/27/2014
Column d, lines 1-6: sum of lines b and c
Column e: Email from Jon Thurber on 10/27/2014
Column f, lines 1-6: column d * column e
Column f, lines 8-10: Email from Jon Thurber on 10/30/2014
Column g, lines 8-10: Schedule N-1, pages 14 & 15
Column h, lines 8-10: Schedule N-1, pages 25, 28, & 29