

2011 Actual Payroll Tax

FERC Group	Bus Area Desc CC1	Data				
		Sum of Dec Fcst YTD	Sum of MN Juris	Sum of ND Juris	Sum of SD Juris	Sum of Wholesale
PTax	Chief Executive Officer	34,187	30,140	2,021	1,999	28
	Corporate Services	3,141,676	2,770,701	184,928	183,362	2,687
	Distribution Operations	3,743,180	3,320,448	196,430	226,291	4
	Energy Supply	7,258,290	6,413,573	417,442	418,901	8,333
	Financial Operations	811,786	715,306	48,902	46,880	701
	Gas Systems	227,821	181,904	14,469	31,445	0
	General Counsel	290,723	257,235	17,611	15,713	172
	Group President	1,164,331	946,979	119,056	97,899	382
	Incentive & Workers Comp	-46,309	-40,828	-2,738	-2,707	-37
	Nuclear Generation Bus Area	11,612,710	10,261,232	667,866	670,199	13,406
	Operations Services	481,703	426,015	27,648	27,550	484
	Public Policy/External Affairs	157,429	138,935	9,262	9,113	117
	Strategy & Planning	219,510	193,935	12,737	12,626	212
	Transmission and Op Svcs	1,865,935	1,652,817	104,149	106,900	2,065
Grand Total		30,962,972	27,268,392	1,819,783	1,846,171	28,554