

**SCHEDULE RRL-1**

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**RICHARD R. LANCASTER**

Vice-president, Generation, Great River Energy, July 2005 to present.

Responsible for the operation and maintenance of 2500 megawatts of electric generation facilities, including two coal-based power plants, two large gas-based peaking plants, a refuse-derived fuel plant, and four oil-fired peaking plants. Responsible for the development and construction of new power plants for a growing electric cooperative.

Vice-president, Corporate Services. Great River Energy. March 2002 to July 2005.

Responsible for executive direction of six departments: Administrative Services, Communications, Environmental Services, Government Affairs, and Demand-side Management/Member Service, and Resource Planning.

Vice President, Public Affairs. Great River Energy. January 1999 to February 2002.

Responsible for executive direction of four departments: Communications, Environmental Services, Government Affairs, and Demand-side Management/Member Service.

Director, Public Affairs and Marketing. Cooperative Power. 1997-1998.

Manager, Contracts and Rates. Cooperative Power. 1993-1997.

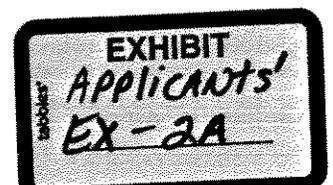
Executive Secretary. Minnesota Public Utilities Commission. 1990-1993.

Manager, Energy Unit. Minnesota Public Utilities Commission. 1987-1990.

Statistical Analyst. Minnesota Department of Public Service. 1983-1987.

Research Scientist. Minnesota Department of Public Service. 1980-1983.

Statistical Research Analyst. Iowa Department of Social Services. 1976-1978.



Education

Master of Public Policy. University of Michigan, Ann Arbor.

Bachelor of Arts. Grinnell College. Economics and history, with honors.

Phi Beta Kappa.