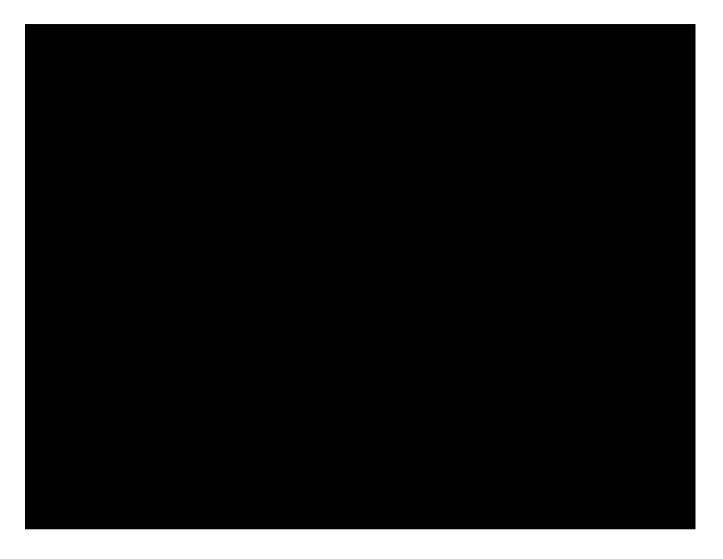
CONFIDENTIAL Attachment 2-11G



A-448 BHP-SD-008108



A-449 BHP-SD-008109

Confidential Attachment 2-11A

## Appendix A

## 2005 Omnibus Incentive Plan

**Black Hills Corporation** 

A-450 BHP-SD-008068