Column b, line 12: Line 10 plus line 11

Line	Description (a)		Settlement South Dakota Electric Adjusted Test Year		BHP Proposed South Dakota Electric Adjusted Test Year		Difference	
	(a)		(b)		(c)		(d)	
1	Average Rate Base	\$	543,925,179	\$	542,701,964	\$	1,223,215	
2	Adjusted Test Year Operating Income		37,736,318		36,508,872		1,227,446	
3	Earned Rate of Return	6.94%			6.73%			
4	Recommended Rate of Return		7.76%		8.48%			
5	Required Operating Income		42,208,594		46,021,171		(3,812,577)	
6	Income Deficiency (Excess)		4,472,276					
7	Gross Revenue Conversion Factor		1.53846		_			
8	Revenue Deficiency (Excess)	6,880,425			14,634,238		(7,753,813)	
9	Gross Receipts Tax (at 0.0015)		10,321					
10	Total Revenue Deficiency (Excess)		6,890,746		14,634,238		(7,743,492)	
11	Adjusted Test Year Revenue		149,574,187		149,258,977		315,210	
12	Revenue Requirement	\$	156,464,933	\$	163,893,215	\$	(7,428,282)	
	SOURCES: Column b, line 1: BAM-2, schedule 1, page 2 Column b, line 2: BAM-1, schedule 2, page 3 Column b, line 3: Line 2 divided by line 1 Column b, line 4: BLC-1, Schedule 1, column Column b, line 5: Line 1 * line 4 Column b, line 6: Line 5 less line 2 Column b, line 7: Effective FIT rate / inverse Column b, line 8: Line 6 * line 7 Column b, line 9: Column b, line 8 * 0.0015 Column b, line 10: Column b, line 8 plus line	M-1, schedule 2, page 1, column d, line 30 e 2 divided by line 1 C-1, Schedule 1, column d, line 3 e 1 * line 4 e 5 less line 2 ective FIT rate / inverse + 1 e 6 * line 7 umn b, line 8 * 0.0015 blumn b, line 8 plus line 9			Column c, line 1: Sch N-1, page 3 of 34, line 115 Column c, line 2: Sch N-1, page 1 of 34, line 20 Column c, line 3: Sch N-1, page 1 of 34, line 33 Column c, line 4: Statement G page 1 of 5 Column c, line 5: Sch N-1, page 3 of 34, line 112 Column c, line 8: Sch N-1, page 3 of 34, line 123 Column c, line 10: Sch N-1, page 3 of 34, line 12 Column c, line 11: Sch N-1, page 1 of 34, line 9 Column c, line 12: line 10 + line 11			
	Column b, line 11: BAM-1, schedule 2, page	1, colu	umn d, line 5	Colu	mn d: Column b l	ess co	olumn c	

Line	Description	South Dakota Per Books	Total Staff Adjustments	Adjusted Test Year	Revenue Adjustment	Adjusted Test Year with Revenue Adjustment
	(a)	(b)	(c)	(d)	(e)	(f)
		, ,	, ,	, ,	, ,	,,
1	OPERATING REVENUES:					
2	Sales of Electricity Revenues	\$ 146,724,130	\$ (22,174,475)	\$ 124,549,655	\$ 6,890,746	\$ 131,440,401
3	Contract Revenues	47,361,753	(28,072,908)	19,288,845		19,288,845
4	Other Operating Revenues	10,484,739	(4,749,052)	5,735,687		5,735,687
5	TOTAL OPERATING REVENUES	204,570,622	(54,996,435)	149,574,187	6,890,746	156,464,933
6	OPERATING EXPENSES:					
7	Operation and Maintenance:					
8	Production Expense	78,242,849	(52,712,338)	25,530,511		25,530,511
9	Transmission Expense	17,208,970	(16,653,708)	555,262		555,262
10	Distribution Expense	7,872,884	512,185	8,385,069		8,385,069
11	Customer Accounting Expense	2,606,300	482,929	3,089,229		3,089,229
12	Customer Service Expense	1,399,732	143,460	1,543,192		1,543,192
13	Sales Expense	27,285	(331)	26,954		26,954
14	Administrative and General Expense	26,304,736	1,719,852	28,024,588		28,024,588
15	Total Operation and Maintenance	133,662,756	(66,507,952)	67,154,804	-	67,154,804
16	Depreciation and Amortization	22,937,967	4,810,503	27,748,470		27,748,470
17	Taxes:					
18	Property Taxes	4,043,632	-	4,043,632		4,043,632
19	Payroll Taxes			, ,		, ,
20	FICA	2,594,431	108,531	2,702,962		2,702,962
21	Federal Unemployment	19,149	2,483	21,632		21,632
22	State Unemployment	73,096	2,483	75,579		75,579
23	Gross Receipts Tax	211,595	-	211,595	10,321	221,916
24	Federal Income Taxes	6,748,135	2,507,463	9,255,598	2,408,149	11,663,747
25	Deferred Income Taxes	3,431,123	-	3,431,123		3,431,123
26	Investment Tax Credit	-	-	-		-
27	Other Taxes	(2,807,524)		(2,807,524)		(2,807,524)
28	Total Taxes	14,313,637	2,620,959	16,934,596	2,418,470	19,353,066
29	TOTAL OPERATING EXPENSES	170,914,360	(59,076,490)	111,837,870	2,418,470	114,256,340
30	OPERATING INCOME	\$ 33,656,262	\$ 4,080,056	\$ 37,736,318	\$ 4,472,276	\$ 42,208,594
31	Rate Base	419,344,687		\$ 543,925,179		\$ 543,925,179
32	Earned Rate of Return	8.03%		6.94%		7.76%
33	Staff Proposed Rate of Return			7.76%		7.76%

SOURCES:

Line 5: Sum of lines 2 through 4
Line 15: Sum of lines 8 through 14
Line 28: Sum of lines 18 through 27
Line 29: Sum of lines 15, 16 and 28
Line 30: Line 15 less line 29

Line 31: BAM-2 Schedule 1, column d, line 37

Line 32: Line 30 / line 31

Line 33: BLC-1, Schedule 1, column d, line 3 Column b: BAM-1, Schedule 3, column b Column c: BAM-1, Schedule 3, column ap Column d: Column b plus column c

Column e, line 2: BAM-1, Schedule 1, page 1, column b, line 10 Column e, line 23: BAM-1, Schedule 1, page 1, column b, line 9 Column e, line 24: BAM-1, Sch 1, p 1, col b, line 8 less BAM-1, sch 1, p 1, col b, line 6

Column f: Column d plus column e

Line	Description	South Dakota Per Books	Wages & Salaries (H-1, L-1)	Black Hills Corp./ Black Hills Utility Holdings Intercompany Charges (H-5)	Employee Pension & Benefits (H-6)	Bad Debt (H-7)	Generation Dispatch & Scheduling (H-8)	Energy Cost Adjustment Expense Elimination (H-9)	Neil Simpson Complex Shared Facilities (H-10, I - note 5)
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1	OPERATING REVENUES:								
2	Sales of Electricity Revenues	\$ 146,724,130							
3	Contract Revenues	47,361,753							
4	Other Operating Revenues	10,484,739							775,367
5	TOTAL OPERATING REVENUES	204,570,622							775,367
6	OPERATING EXPENSES:								
7	Operation and Maintenance:								
8	Production Expense	78,242,849	690,177	(7,105)			(8,755)	(29,397,893)	514,838
9	Transmission Expense	17,208,970	35,715	360,283				(16,131,515)	
10	Distribution Expense	7,872,884	332,664	279,274					
11	Customer Accounting Expense	2,606,300	75,994	649,723		(14,090)			
12	Customer Service Expense	1,399,732	46,712						
13	Sales Expense	27,285							
14	Administrative and General Expense	26,304,736	237,446	1,090,775	17,483				
15	Total Operation and Maintenance	133,662,756	1,418,708	2,372,950	17,483	(14,090)	(8,755)	(45,529,408)	514,838
16	Depreciation and Amortization	22,937,967							
17	Taxes:								
18	Property Taxes	4,043,632							
19	Payroll Taxes								
20	FICA	2,594,431	108,531						
21	Federal Unemployment	19,149	2,483						
22	State Unemployment	73,096	2,483						
23	Gross Receipts Tax	211,595							
24	Federal Income Taxes	6,748,135	(536,271)	(830,533)	(6,119)	4,932	3,064	15,935,293	91,185
25	Deferred Income Taxes	3,431,123							
26	Investment Tax Credit	- (()							
27	Other Taxes	(2,807,524)	(100 775)	(222.522)	(0.440)	4.000		45.005.000	
28	Total Taxes	14,313,637	(422,775)	(830,533)	(6,119)	4,932	3,064	15,935,293	91,185
29	TOTAL OPERATING EXPENSES	170,914,360	995,933	1,542,417	11,364	(9,158)	(5,691)	(29,594,115)	606,023
30	OPERATING INCOME	\$ 33,656,262	\$ (995,933)	\$ (1,542,417)	\$ (11,364)	\$ 9,158	\$ 5,691	\$ 29,594,115	\$ 169,345
	Source	Statement N	BAM-3 Sch 1	DEP-1 Sch 2	Supplement to Staff DR 4-50 N-1 SD Allocator	PJS-1 Sch 7	PJS-1 Sch 1	Schedule H-9 N-1 SD Allocators ENERGY1, ENEFUEL,	PJS-1 Sch 11
	Staff Witness Testimony		Mehlhaff	Peterson	SALWAGES Peterson	Steffensen	Steffensen	& TRANPLT Mehlhaff	Steffensen
	Staff position on BHP's Adjustment		Adjusted	Adjusted	Adjusted	Adjusted	Adjusted	Accepted	Adjusted

Line	Description	Removal of Unallowed Advertising (H-11)	Power Marketing Adjustment (H-12, I - note 1)	Rate Case Expense (H-13)	Vegetation Management (H-14)	CPGS O&M (H-15)	Ben French Severance Expense (H-16)	Neil Simpson Complex Common Steam Allocation (H-17)
	(a)	(j)	(k)	(1)	(m)	(n)	(o)	(p)
1	OPERATING REVENUES:							
2 3	Sales of Electricity Revenues Contract Revenues		(27,663,899)					
4	Other Operating Revenues		(27,003,039)					
5	TOTAL OPERATING REVENUES		(27,663,899)					
6	OPERATING EXPENSES:							
7	Operation and Maintenance:							
8	Production Expense		(23,698,877)			2,470,782		48,593
9	Transmission Expense		(918,191)		(0=0,0=0)			
10	Distribution Expense	(4.400)			(379,978)			
11	Customer Accounting Expense	(1,190)						
12 13	Customer Service Expense Sales Expense	(22,287) (331)						
14	Administrative and General Expense	(222,019)		129,772			(165,801)	
17	Administrative and General Expense	(222,019)		123,772			(100,001)	
15	Total Operation and Maintenance	(245,828)	(24,617,068)	129,772	(379,978)	2,470,782	(165,801)	48,593
16	Depreciation and Amortization							
17	Taxes:							
18	Property Taxes							
19	Payroll Taxes							
20	FICA							
21	Federal Unemployment							
22	State Unemployment							
23	Gross Receipts Tax Federal Income Taxes	96 040	(1.066.201)	(45.420)	122 002	(964 774)	E0 020	(17.009)
24 25	Deferred Income Taxes	86,040	(1,066,391)	(45,420)	132,992	(864,774)	58,030	(17,008)
26 26	Investment Tax Credit							
27	Other Taxes		_					
28	Total Taxes	86,040	(1,066,391)	(45,420)	132,992	(864,774)	58,030	(17,008)
29	TOTAL OPERATING EXPENSES	(159,788)	(25,683,459)	84,352	(246,986)	1,606,008	(107,771)	31,585
30	OPERATING INCOME	\$ 159,788	\$ (1,980,440)	\$ (84,352)	\$ 246,986	\$ (1,606,008)	\$ 107,771	\$ (31,585)
	Source	EJP-1 Sch 3	Statement I, pg. 1 N-1 SD Allocator DPROD & BAM-3 Sch 3	EJP-1 Sch 2	PJS-1 Sch 9	BAM-3 Sch 8	Schedule H-16 N-1 SD Allocator SALWAGES	PJS-1 Sch 2
	Staff Witness Testimony	Paulson	Mehlhaff	Paulson	Steffensen	Mehlhaff	Paulson	Steffensen
	Staff position on BHP's Adjustment	Adjusted	Adjusted	Adjusted	Adjusted	Adjusted	Accepted	Adjusted

Line	Description (a)	Ben French, Osage, & Neil Simpson I O&M Elimination (H-18) (q)	FutureTrack Workforce Development Program (H-19)	69 kV LIDAR Surveying Project (H-20)	Customer Service Model Adjustment (H-21)	Remove City of Gillette (I - note 2)	Unbilled Revenue (I - note 3)	Provision for Rate Refunds (I - note 3) (w)
1 2 3 4	OPERATING REVENUES: Sales of Electricity Revenues Contract Revenues Other Operating Revenues					(409,009)	(1,882,932)	1,740,730
5	TOTAL OPERATING REVENUES					(409,009)	(1,882,932)	1,740,730
6 7 8 9 10 11 12 13 14	OPERATING EXPENSES: Operation and Maintenance: Production Expense Transmission Expense Distribution Expense Customer Accounting Expense Customer Service Expense Sales Expense Administrative and General Expense	(3,324,098)	185,329 146,276	64,107	(211,948)			
15	Total Operation and Maintenance	(3,324,098)	331,605	64,107	(211,948)			
16	Depreciation and Amortization				(2,586)			
17 18 19 20 21 22 23 24 25 26	Taxes: Property Taxes Payroll Taxes FICA Federal Unemployment State Unemployment Gross Receipts Tax Federal Income Taxes Deferred Income Taxes Investment Tax Credit	1,163,434	(116,062)	(22,437)	75,087	(143,153)	(659,026)	609,256
27 28	Other Taxes Total Taxes	1,163,434	(116,062)	(22,437)	75,087	(143,153)	(659,026)	609,256
29	TOTAL OPERATING EXPENSES	(2,160,664)	215,543	41,670	(139,447)	(143,153)	(659,026)	609,256
30	OPERATING INCOME	\$ 2,160,664	\$ (215,543)	\$ (41,670)	\$ 139,447	\$ (265,856)	\$ (1,223,906)	\$ 1,131,474
50	Source	Schedule H-18 N-1 SD Allocators SALWAGPO, SALWAGPM,	DEP-1 Sch 4	PJS-1 Sch 5	PJS-1 Sch 3	Statement I, pg. 1 N-1 SD Allocator DPROD	Statement I, pg. 1	Statement I, pg. 1
	Staff Witness Testimony	DPROD, ENEFUEL Mehlhaff	Peterson	Steffensen	Steffensen	Mehlhaff	Steffensen	Steffensen
	Staff position on BHP's Adjustment	Accepted	Adjusted	Adjusted	Adjusted	Accepted	Accepted	Accepted

Line	Description	Removal of Energy Cost Revenue (I - note 4 & I p. 4)	PIPR Rate Annualization (I-2)	Weather Normalization (I - note 6)	Industrial Contract Service Accrual (I - note 6)	EL12-061 Rate Increase Annualization (I - note 6)	Interest Sync (K)	Depreciation Expense (J)	Decommissioning Regulatory Asset (J-2)	Storm Atlas Regulatory Asset (J-3)
	(a)	(x)	(y)	(z)	(aa)	(ab)	(ac)	(ad)	(ae)	(af)
1 2 3 4	OPERATING REVENUES: Sales of Electricity Revenues Contract Revenues Other Operating Revenues	\$ (33,682,213) (5,471,871)	\$ 4,751,938	\$ (264,403)	\$ 19,998	\$ 7,000,205				
5	TOTAL OPERATING REVENUES	(39,154,084)	4,751,938	(264,403)	19,998	7,000,205				
6 7 8 9 10 11 12 13	OPERATING EXPENSES: Operation and Maintenance: Production Expense Transmission Expense Distribution Expense Customer Accounting Expense Customer Service Expense Sales Expense Administrative and General Expense									
15	Total Operation and Maintenance	-								-
16	Depreciation and Amortization							3,028,839	1,468,507	\$ 315,743
17 18 19 20 21 22 23 24 25 26 27 28	Taxes: Property Taxes Payroll Taxes FICA Federal Unemployment State Unemployment Gross Receipts Tax Federal Income Taxes Deferred Income Taxes Investment Tax Credit Other Taxes Total Taxes	(13,703,929)	1,663,178	(92,541)	6,999	2,450,072	709,187	(1,060,094)	(513,977)	(110,510)
29	TOTAL OPERATING EXPENSES	(13,703,929)	1,663,178	(92,541)	6,999	2,450,072	709,187	1,968,745	954,530	205,233
30	OPERATING INCOME	\$ (25,450,155)	\$ 3,088,760	\$ (171,862)	\$ 12,999	\$ 4,550,133	\$ (709,187)	\$ (1,968,745)	\$ (954,530)	\$ (205,233)
	Source	Statement I, pg. 1 & 4 100% Direct Allocation	Schedule I-2	BLC-1 Sch 8	CRG-3	CRG-4	BAM-3 Sch 2	BAM-3 Sch 4	BAM-3 Sch 9	BAM-3 Sch 10
	Staff Witness Testimony	Mehlhaff	Steffensen	Copeland	Steffensen	Steffensen	Mehlhaff	Mehlhaff/Peterson	Mehlhaff	Mehlhaff
	Staff position on BHP's Adjustment	Accepted	Accepted	Adjusted	Accepted	Accepted	Adjusted	Adjusted	Adjusted	Adjusted

Line	Description	Charitable Contributions	Storm Damage	Incentive Compensation	Economic Development	Association Dues	Custer to Hot Springs Cooperatives Revenues	Workers Compensation	Black Hills Corp./ Black Hills Service Co. Intercompany Charges (H-4)	Income Tax Adjustment (K)
	(a)	(ag)	(ah)	(ai)	(aj)	(ak)	(al)	(am)	(an)	(ao)
,		(~9)	(4.1.7)	(4.)	(~))	(2)	(4.)	(a.r.)	(4)	(43)
1	OPERATING REVENUES:									
3	Sales of Electricity Revenues Contract Revenues									
3 4	Other Operating Revenues						89,654			
4	Other Operating Revenues						09,034			
5	TOTAL OPERATING REVENUES						89,654			-
6	OPERATING EXPENSES:									
7	Operation and Maintenance:									
8	Production Expense									
9	Transmission Expense					-				
10	Distribution Expense		30,874			(85)				
11	Customer Accounting Expense	(15,559)								
12	Customer Service Expense				(26,664)	(577)				
13	Sales Expense			,						
14	Administrative and General Expense			(666,068)		(5,184)		171,566	1,131,881	
15	Total Operation and Maintenance	(15,559)	30,874	(666,068)	(26,664)	(5,846)	-	171,566	1,131,881	-
16	Depreciation and Amortization									
17	Taxes:									
18	Property Taxes									
19	Payroll Taxes									
20	FICA									
21	Federal Unemployment									
22	State Unemployment									
23	Gross Receipts Tax	F 440	(40,000)	000 404	0.000	0.040	04.070	(00.040)	(200.450)	(507.250)
24	Federal Income Taxes Deferred Income Taxes	5,446	(10,806)	233,124	9,332	2,046	31,379	(60,048)	(396,158)	(507,356)
25 26	Investment Tax Credit									
20 27	Other Taxes									
28	Total Taxes	5,446	(10,806)	233,124	9,332	2,046	31,379	(60,048)	(396,158)	(507,356)
29	TOTAL OPERATING EXPENSES	(10,113)	20,068	(432,944)	(17,332)	(3,800)	31,379	111,518	735,723	(507,356)
30	OPERATING INCOME	\$ 10,113	\$ (20,068)	\$ 432,944	\$ 17,332	\$ 3,800	\$ 58,275	\$ (111,518)	\$ (735,723)	\$ 507,356
	Source	Staff DR 2-27	PJS-1 Sch 8	DEP-1 Sch 1	EJP-1 Sch 4	EJP-1 Sch 1	Supplement to Staff DR 6-40 N-1 SD Allocator TDPLT	Staff DR 2-26	DEP-1 Sch 3	BAM-3 Sch 11
	Staff Witness Testimony	Paulson	Steffensen	Peterson	Paulson	Paulson	Mehlhaff	Paulson	Peterson	Mehlhaff
	Staff position on BHP's Adjustment	Staff Proposed	Staff Proposed	Staff Proposed	Staff Proposed	Staff Proposed	Staff Proposed	Company Proposed	Company Proposed	Accepted

Black Hills Power, Inc.

Docket EL14-026

South Dakota Electric Operating Income Statement With Known and Measurable Adjustments Adjusted Test Year Ended September 30, 2013

Line	Description	A	Subtotal Staff Adjustments		Adjusted Test Year
	(a)		(ap)		(aq)
1	OPERATING REVENUES:				
2	Sales of Electricity Revenues	\$	(22,174,475)	\$	124,549,655
3	Contract Revenues	Y	(28,072,908)	Ψ	19,288,845
4	Other Operating Revenues		(4,749,052)		5,735,687
5	TOTAL OPERATING REVENUES		(54,996,435)		149,574,187
Ū			(01,000,100)		
6	OPERATING EXPENSES:				
7	Operation and Maintenance:				
8	Production Expense		(52,712,338)		25,530,511
9	Transmission Expense		(16,653,708)		555,262
10	Distribution Expense		512,185		8,385,069
11	Customer Accounting Expense		482,929		3,089,229
12	Customer Service Expense		143,460		1,543,192
13	Sales Expense		(331)		26,954
14	Administrative and General Expense		1,719,852		28,024,588
15	Total Operation and Maintenance		(66,507,952)		67,154,804
16	Depreciation and Amortization		4,810,503		27,748,470
17	Taxes:				
18	Property Taxes		-		4,043,632
19	Payroll Taxes				-
20	FICA		108,531		2,702,962
21	Federal Unemployment		2,483		21,632
22	State Unemployment		2,483		75,579
23	Gross Receipts Tax		-		211,595
24	Federal Income Taxes		2,507,463		9,255,598
25	Deferred Income Taxes		-		3,431,123
26	Investment Tax Credit		-		-
27	Other Taxes		-		(2,807,524)
28	Total Taxes		2,620,959		16,934,596
29	TOTAL OPERATING EXPENSES		(59,076,490)		111,837,870
30	OPERATING INCOME	\$	4,080,056	\$	37,736,318

Source

Staff Witness Testimony

Staff position on BHP's Adjustment

Exhibit___(BAM-1) Schedule 3 Page 6 of 7

SOURCES:

Sum of lines 2 through 4
Sum of lines 8 through 14
Sum of lines 18 through 27
Sum of lines 15, 16, and 28
Line 5 less line 29
Statement N, page 11 of 34, column (d), line 4
Statement N, page 11 of 34, column (d), line 5
Statement N, page 11 of 34, column (d), line 15
Statement N, page 13 of 34, column (d), line 57
Statement N, page 13 of 34, column (d), line 81
Statement N, page 14 of 34, column (d), line 122
Statement N, page 15 of 34, column (d), line 148
Statement N, page 15 of 34, column (d), line 156
Statement N, page 15 of 34, column (d), line 158
Statement N, page 15 of 34, column (d), line 176
Statement N, page 16 of 34, column (d), line 32
Statement N, page 17 of 34, column (d), line 16
Statement N, page 17 of 34, column (d), line 5
Statement N, page 17 of 34, column (d), line 6
Statement N, page 17 of 34, column (d), line 9
Statement N, page 17 of 34, column (d), line 12
Statement N, page 18 of 34, column (d), line 28
Statement N, page 18 of 34, line 30 less BAM-1 Sch 3 column b, line 26
Statement K, page 2 of 3, column (c),line 66
Statement N, page 17 of 34, column (d), line 18

Line	Description	South Dakota Test Year Average Per Books	Total Pro Forma Adjustments	South Dakota Pro Forma Rate Base
	(a)	(b)	(c)	(d)
1	Electric Plant in Service			
2	Production (including unclassified)	\$ 465,623,884	\$ 48,495,418	\$ 514,119,302
3	Transmission (including unclassified)	3,791,973	-	3,791,973
4	Distribution (including unclassified)	284,252,490	24,042,948	308,295,438
5	General (including unclassified)	35,656,198	8,174,519	43,830,717
6	Other Utility Plant in Service	21,856,324	1,945,332	23,801,656
7	Plant Acquisition Adjustment	4,375,022		4,375,022
8	Total Plant in Service	815,555,891	82,658,217	898,214,108
9	Accumulated Depreciation & Amortization			
10	Production	168,821,505	(42,527,903)	126,293,602
11	Transmission	715,447	33,513	748,960
12	Distribution	93,640,468	237,083	93,877,551
13	General	15,918,118	(354,740)	15,563,378
14	Other Utility	14,544,750	81,193	14,625,943
15	Plant Acquisition Adjustment	2,835,303	-	2,835,303
16	Total Accumulated Depreciation and Amortization	296,475,591	(42,530,854)	253,944,737
17	TOTAL NET ELECTRIC PLANT IN SERVICE	519,080,300	125,189,071	644,269,371
18	Additions to Rate Base:			
19	Materials and Supplies	12,417,940	852,997	13,270,937
20	Fuel Stocks	5,247,278	1,076,343	6,323,621
21	Prepayments	498,993	-	498,993
22	Advanced Tax Collections	(1,104,506)	738,343	(366,163)
23	Working Capital	(4,039,837)	4,243,767	203,930
24	Other	-	15,768,035	15,768,035
25	TOTAL ADDITIONS TO RATE BASE	13,019,868	22,679,484	35,699,352
26	Deductions to Rate Base:			
27	Accumulated Deferred Income Taxes	107,533,008	15,915,494	123,448,502
28	Accumulated Investment Tax Credit	-	-	-, -,
29	Customer Advances for Construction	1,165,985	(78,161)	1,087,824
30	Customer Deposits	-	-	, , -
31	Accumulated Provision for Uncollectibles	_	-	-
32	Accumulated Provision for Injuries and Damages	_	_	-
33	Miscellaneous Operating Provisions	-	_	-
34	FAS 109	-	_	_
35	Other	4,056,488	7,450,730	11,507,218
36	TOTAL DEDUCTIONS TO RATE BASE	112,755,481	23,288,063	136,043,544
37	TOTAL SOUTH DAKOTA RATE BASE	\$ 419,344,687	\$ 124,580,492	\$ 543,925,179

Sources:

Line 8: Sum of lines 2 through 7
Line 37: Line 17 plus 25 less line 36
Column b: BAM-2 Schedule 2, page 1, column b
Line 17: Line 8 less line 16
Column c: BAM-2 Schedule 2, page 1, column t
Column d: column b plus column c
Line 36: Sum of lines 27 through 35

Line	Description	South Dakota Test Year Average Per Books	CPGS Plant Addition (D-11, M-2)	Test Year Plant In-Service Annualization (W-4, M-2)	Post Test Year Plant Additions (D-10, M-2)	Ben French, Neil Simpson I, & Osage Retirements (D, E, WP-5, M-2)	Accumulated Depreciation (E)	Cash Working Capital (F-3)	Rate Case Expense (H-13)
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1	Electric Plant in Service								
2	Production (including unclassified)	\$ 465,623,884	\$ 80,944,734	3,046,616	13,691,564	(49,187,496)			
3	Transmission (including unclassified)	3,791,973		4 = 00 00 4	40.000.074				
4	Distribution (including unclassified)	284,252,490		4,738,994	19,303,954	(407.070)			
5	General (including unclassified) Other Utility	35,656,198		2,313,414	6,658,457	(167,278)			
0 7	Plant Acquisition Adjustment	21,856,324 4,375,022			1,945,332				
8	Total Plant in Service	815,555,891	80,944,734	10,099,024	41,599,307	(49,354,774)			
Ü	Total Flank in Col vico	010,000,001	33,311,131	10,000,021	11,000,001	(10,001,111)			
9	Accumulated Depreciation & Amortization								
10	Production	168,821,505				(43,673,321)	1,145,418		
11	Transmission	715,447					33,513		
12	Distribution	93,640,468					237,083		
13	General	15,918,118				(59,236)	17,209		
14	Other Utility	14,544,750					81,193		
15	Plant Acquisition Adjustment	2,835,303				(40.700.557)	4 544 440		
16	Total Accumulated Depreciation and Amortization	296,475,591	-	-	-	(43,732,557)	1,514,416	-	-
17	TOTAL NET ELECTRIC PLANT IN SERVICE	519,080,300	80,944,734	10,099,024	41,599,307	(5,622,217)	(1,514,416)		-
18	Additions to Rate Base:								
19	Materials and Supplies	12,417,940							
20	Fuel Stocks	5,247,278							
21	Prepayments	498,993							
22	Advanced Tax Collections	(1,104,506)						738,343	
23	Working Capital	(4,039,837)						4,243,767	
24	Other								369,191
25	TOTAL ADDITIONS TO RATE BASE	13,019,868					-	4,982,110	369,191
26	Deductions to Rate Base:								
27	Accumulated Deferred Income Taxes	107,533,008	12,048,960	1,710,931	103,518	378,116			
28	Accumulated Investment Tax Credit								
29	Customer Advances for Construction	1,165,985							
30	Customer Deposits								
31	Accumulated Provision for Uncollectibles								
32	Accumulated Provision for Injuries and Damages								
33	Miscellaneous Operating Provisions								
34 35	FAS 109 Other	4,056,488							
36	TOTAL DEDUCTIONS TO RATE BASE	112,755,481	12,048,960	1,710,931	103,518	378,116			
37	TOTAL SOUTH DAKOTA RATE BASE	\$ 419,344,687	68,895,774	8,388,093	41,495,789	(6,000,333)	(1,514,416)	4,982,110	369,191
	Source	Statement N	BAM-3 Sch 7	BAM-3 Sch 6	BAM-3 Sch 5	D, E, WP-5, M-2	BAM-3 Sch 4	PJS-1 Sch 4	EJP-1 Sch 2
						N-1 SD Allocators DPROD, PRODPLT, GENLPLT, TOTPLT			
	Staff Witness Testimony		Mehlhaff	Mehlhaff	Mehlhaff	Mehlhaff	Mehlhaff/Peterson	Steffensen	Paulson
	Staff position on BHP's Adjustment		Adjusted	Adjusted	Adjusted	Accepted	Adjusted	Adjusted	Adjusted

Line	Description	Decommissioning Regulatory Asset (J-2, M-2)	Storm Atlas Regulatory Asset (J-3, M-2)	Tax Return True-up (M-1)	NOL Adjustment (M-2)	Other Working Capital (F-1, F-4)	69 kV LIDAR Surveying Project (H-20)	Customer Service Model (H-21)
	(a)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
1	Electric Plant in Service							
2	Production (including unclassified)							
3	Transmission (including unclassified)							
4	Distribution (including unclassified)							(== === <u>)</u>
5	General (including unclassified)							(55,989)
6	Other Utility							
/	Plant Acquisition Adjustment							(55,000)
8	Total Plant in Service	-	-	-	-	-	-	(55,989)
9	Accumulated Depreciation & Amortization							
10	Production							
11	Transmission							
12	Distribution							
13	General							(47,056)
14	Other Utility							, ,
15	Plant Acquisition Adjustment							
16	Total Accumulated Depreciation and Amortization	-	-	-	-	-	-	(47,056)
17	TOTAL NET ELECTRIC PLANT IN SERVICE							(8,933)
18	Additions to Rate Base:							
19	Materials and Supplies					852,997		
20	Fuel Stocks					1,076,343		
21	Prepayments							
22	Advanced Tax Collections							
23	Working Capital							
24	Other	12,482,309	2,683,812				154,093	
25	TOTAL ADDITIONS TO RATE BASE	12,482,309	2,683,812			1,929,339	154,093	-
26	Deductions to Rate Base:							
27 28	Accumulated Deferred Income Taxes Accumulated Investment Tax Credit	1,264,351	939,334	(135,507)	(225,815)		53,932	
29	Customer Advances for Construction					(78,161)		
30	Customer Deposits					, ,		
31	Accumulated Provision for Uncollectibles							
32	Accumulated Provision for Injuries and Damages							
33	Miscellaneous Operating Provisions							
34	FAS 109							
35	Other							
36	TOTAL DEDUCTIONS TO RATE BASE	1,264,351	939,334	(135,507)	(225,815)	(78,161)	53,932	
37	TOTAL SOUTH DAKOTA RATE BASE	11,217,958	1,744,478	135,507	225,815	2,007,501	100,160	(8,933)
	Source	BAM-3 Sch 9	BAM-3 Sch 10	M-1, pg. 2, line 59, col. (o) N-1 Allocator TOTPLT	Email from Jon Thurber on 11/14/14 N-1 Allocator	PJS-1 Sch 10	PJS-1 Sch 5	PJS-1 Sch 3
	Staff Witness Testimony	Mehlhaff	Mehlhaff	Peterson	TOTPLT Peterson	Steffensen	Steffensen	Steffensen
	Staff position on BHP's Adjustment	Adjusted	Adjusted	Accepted	Accepted	Adjusted	Adjusted	Staff Proposed

Line	Description	Sturgis Office & Operations Center	Wages & Salaries	Other Rate Base Reductions (M-1)	Staff Adjustments	South Dakota Rate Base
	(a)	(q)	(r)	(s)	(t)	(u)
1	Electric Plant in Service					
2	Production (including unclassified)				\$ 48,495,418	\$ 514,119,302
3	Transmission (including unclassified)				-	3,791,973
4	Distribution (including unclassified)				24,042,948	308,295,438
5	General (including unclassified)	(574,085)			8,174,519	43,830,717
6	Other Utility				1,945,332	23,801,656
7	Plant Acquisition Adjustment				-	4,375,022
8	Total Plant in Service	(574,085)	-	-	82,658,217	898,214,108
9	Accumulated Depreciation & Amortization					
10	Production				(42,527,903)	126,293,602
11	Transmission				33,513	748,960
12	Distribution				237,083	93,877,551
13	General	(265,657)			(354,740)	15,563,378
14	Other Utility	,			81,193	14,625,943
15	Plant Acquisition Adjustment				-	2,835,303
16	Total Accumulated Depreciation and Amortization	(265,657)	-	-	(42,530,854)	253,944,737
17	TOTAL NET ELECTRIC PLANT IN SERVICE	(308,428)			125,189,071	644,269,371
18	Additions to Rate Base:					
19	Materials and Supplies				852,997	13,270,937
20	Fuel Stocks				1,076,343	6,323,621
21	Prepayments				-	498,993
22	Advanced Tax Collections				738,343	(366,163)
23	Working Capital				4,243,767	203,930
24	Other		78,630	-	15,768,035	15,768,035
25	TOTAL ADDITIONS TO RATE BASE	-	78,630		22,679,484	35,699,352
26	Deductions to Rate Base:					
27	Accumulated Deferred Income Taxes			(222,326)	15,915,494	123,448,502
28	Accumulated Investment Tax Credit				-	-
29	Customer Advances for Construction				(78,161)	1,087,824
30	Customer Deposits				-	-
31	Accumulated Provision for Uncollectibles				-	-
32	Accumulated Provision for Injuries and Damages				-	-
33	Miscellaneous Operating Provisions				-	-
34	FAS 109				-	-
35	Other			7,450,730	7,450,730	11,507,218
36	TOTAL DEDUCTIONS TO RATE BASE	-	-	7,228,404	23,288,063	136,043,544
37	TOTAL SOUTH DAKOTA RATE BASE	(308,428)	78,630	(7,228,404)	124,580,492	\$ 543,925,179
	Source	Email from Jon Thurber on 10/01/14	BAM-3 Sch 1	M-1, pg. 2, line 59, col. (q) N-1 Allocators TOTPLT & SALWAGES		
	Staff Witness Testimony	Mehlhaff	Mehlhaff	Mehlhaff		
	Staff position on BHP's Adjustment	Staff Proposed	Staff Proposed	Accepted		

Total

Total Staff

Black Hills Power, Inc.
Docket EL14-026
South Dakota Average Rate Base with Known and Measurable Adjustments
Adjusted Test Year Ending September 30, 2012

Exhibit___(BAM-2) Schedule 2 Page 4 of 4

Sources

Line 8: Sum of lines 2 through 7 Line 16: Sum of lines 10 through 15 Line 17: Line 8 less line 16

Line 25: Sum of lines 19 through 24 Line 36: Sum of lines 27 through 35 Line 37: Line 17 plus 25 less line 36

Column b, line 2: Statement N, page 4 of 34, column d, line 30 Column b, line 3: Statement N, page 4 of 34, column d, line 43 Column b, line 4: Statement N, page 5 of 34, column d, line 78 Column b, line 5: Statement N, page 6 of 34, column d, line 109 Column b, line 6: Statement N, page 6 of 34, column d, line 111 Column b, line 7: Statement N, page 6 of 34, column d, line 113 Column b, line 10: Statement N, page 7 of 34, column d, line 3 Column b, line 11: Statement N, page 7 of 34, column d, line 5 Column b, line 12: Statement N, page 7 of 34, column d, line 22

Column b, line 12: Statement N, page 7 of 34, column d, line 22
Column b, line 13: Statement N, page 7 of 34, column d, line 24
Column b, line 14: Statement N, page 7 of 34, column d, line 26
Column b, line 15: Statement N, page 7 of 34, column d, line 30

Column b, line 19: Statement N, page 8 of 34, column d, line 7
Column b, line 20: Statement N, page 8 of 34, column d, line 6
Column b, line 21: Statement N, page 8 of 34, column d, line 8
Column b, line 22: Statement N, page 9 of 34, column d, line 38
Column b, line 23: Statement N, page 9 of 34, column d, line 36

Column b, line 27: Statement N, page 8 of 34, column d, line 25 Column b, line 29: Statement N, page 8 of 34, column d, line 12

Column b, line 35: Statement N, page 8 of 34, column d, sum of lines 13 - 18

Line	Description	01/28/2014 Payroll	Percent of Total	Wag	tal Company jes & Salaries Adjustment	Allocation Factor	South Dakota Percent	South Dakota Amount
	(a)	(b)	(c)		(d)	(e)	(f)	(g)
	Operation and Maintenance:							
	Production Expense							
1	Account 500	\$ 19,360	4.00%	\$	62,340	SALWAGPO	89.83%	\$ 56,000
2	Account 501	14,956	3.09%	•	48,158	ENEFUEL	87.64%	42,204
3	Account 502	49,582	10.25%		159,656	DPROD	89.83%	143,420
4	Account 505	17,289	3.58%		55,673	DPROD	89.83%	50,011
5	Account 506	26,127	5.40%		84,132	DPROD	89.83%	75,576
6	Account 510	42,403	8.77%		136,541	SALWAGPM	89.83%	122,655
7	Account 511	8,671	1.79%		27,922	DPROD	89.83%	25,082
8	Account 512	26,786	5.54%		86,254	DPROD	89.83%	77,482
9	Account 513	5,350	1.11%		17,226	DPROD	89.83%	15,474
10	Account 514	1,450	0.30%		4,670	DPROD	89.83%	4,195
11	Account 546	2,900	0.60%		9,339	SALWAGPO	89.83%	8,389
12	Account 548	12,144	2.51%		39,105	DPROD	89.83%	35,128
13	Account 551	1,832	0.38%		5,898	SALWAGPM	89.83%	5,298
14	Account 553	8,441	1.75%		27,182	DPROD DPROD	89.83%	24,418
15 16	Account 554	1,675 \$ 238,968	<u>0.35%</u> 49.42%	\$	5,394 769,490	DPROD	89.83%	4,845 \$ 690,177
10	Total Production Expense	Ф 230,900	49.42%	Ф	769,490			Ф 090,177
	Transmission Expense							
17	Account 560	\$ 1,080	0.22%	\$	3,479	SALWAGTO	90.97%	\$ 3,165
18	Account 561	1,663	0.34%		5,354	TRANPLT	90.97%	4,871
19	Account 562	4,659	0.96%		15,001	TRANPLT	90.97%	13,647
20	Account 563	759	0.16%		2,443	TRANPLT	90.97%	2,222
21	Account 566	1,893	0.39%		6,095	TRANPLT	90.97%	5,545
22	Account 570	1,836	0.38%		5,911	TRANPLT	90.97%	5,377
23	Account 571	303	0.06%		976	TRANPLT	90.97%	888
24	Total Transmission Expense	\$ 12,192	2.52%	\$	39,259			\$ 35,715
	Distribution Expense							
25	Account 580	\$ 19,310	3.99%	\$	62,179	SALWAGDO	93.40%	\$ 58,072
26	Account 581	556	0.11%	Ψ	1,790	DISTPLT	93.47%	1,673
27	Account 582	16,191	3.35%		52,136	PLT_362	83.50%	43,533
28	Account 583	10,336	2.14%		33,284	OHDIST	94.85%	31,571
29	Account 584	1,913	0.40%		6,161	UGDIST	97.86%	6,029
30	Account 586	12,002	2.48%		38,648	CMETERS	96.23%	37,190
31	Account 588	10,060	2.08%		32,394	DISTPLT	93.47%	30,280
32	Account 592	11,323	2.34%		36,461	PLT_362	83.50%	30,445
33	Account 593	20,929	4.33%		67,392	OHDIST	94.85%	63,925
34	Account 594	2,708	0.56%		8,721	UGDIST	97.86%	8,534
35	Account 595	1,117	0.23%		3,596	PLT_368	96.19%	3,459
36	Account 596	414	0.09%		1,333	PLT_3713	95.88%	1,278
37	Account 597	2,622	0.54%		8,443	CMETERS	96.23%	8,124
38	Account 598	2,841	0.59%		9,148	DISTPLT	93.47%	8,551
39	Total Distribution Expnese	\$ 112,322	23.23%	\$	361,686			\$ 332,664
	Customer Accounting Expense							
40	Account 902	\$ 287	0.06%	\$	924	CMETERDG	96.12%	\$ 888
41	Account 903	17,751	3.67%	*	57,159	CUSTREC	96.12%	54,939
42	Account 905	6,516	1.35%		20,982	CUSTCAM	96.12%	20,167
43	Total Customer Accounting Expense	\$ 24,554	5.08%	\$	79,065			\$ 75,994
	-							
	Customer Service Expense					_		_
44	Account 907	\$ 502	0.10%	\$	1,618	SALWAGCS	96.12%	\$ 1,555
45	Account 908	14,456	2.99%		46,550	CUSTASST	96.12%	44,742
46 47	Account 910	134	0.03%	Φ.	432	CUSTCSM	96.12%	415
47	Total Customer Service Expense	\$ 15,093	3.12%	\$	48,600			\$ 46,712
	Administrative and General Expense							
48	Account 920	\$ 80,134	16.57%	\$	258,036	SALWAGES	91.67%	\$ 236,550
49	Account 930	304	0.06%	*	977	SALWAGES	91.67%	896
50	Total Administrative and General Expense	\$ 80,437	16.63%	\$	259,013			\$ 237,446
					. === =			<u> </u>
51	Total Operation and Maintenance	\$ 483,567	100.00%	\$	1,557,116			\$ 1,418,708
52	FICA Tax Rate							7.65%
53	Adjustment to FICA Tax							\$ 108,531
54	Estimated Blended Tax Rate							0.35%
55	Adjustment to Unemployment Tax							\$ 4,965
56	Adjustment to Federal Unemployment Tax							\$ 2,483
57	Adjustment to State Unemployment Tax							\$ 2,483
58	Rate Base Adjustment			\$	85,772	SALWAGES	0.916733528	\$ 78,630

Sources:

Column b, lines 1-15, 17-23, 25-28, 40-42, 44-46, 48-49: BHP Response to Staff DR 1-1, BHP SD Payroll Adjustment workpaper.xls

Columns b, d, & g, line 16: sum of lines 1 through 15

Columns b, d, & g, line 24: sum of lines 17 through 23

Columns b, d, & g, line 39: sum of lines 25 through 38

Columns b, d, & g, line 43: sum of lines 40 through 42 Columns b, d, & g, line 47: sum of lines 44 through 46

Columns b, d, & g, line 50: sum of lines 48 & 49

Column b, c, & g, line 51: sum of lines 16, 24, 39, 43, 47, & 50

Column c, lines 1-50: column b divided by column b, line 51 Column d, lines 1-15, 17-23, 25-28, 40-42, 44-46, 48-49: column c * column d, line 51

Column d, line 51: BAM-3 Sch 1, page 2, column b, line 23

Column d, line 58: BAM-3 Sch 1, page 2, column b, line 25

Columns e & f: Schedule N-1

Column g, lines 1-15, 17-23, 25-28, 40-42, 44-46, 48-49, 58: column d & column f

Column g, line 52: Schedule L-1, line 3

Column g, line 53: line 51 * line 52

Column g, line 54: Schedule L-1, line 10 Column g, line 55: line 51 * line 54

Column g, lines 56 & 57: line 55 divided by 2

Line Description	Amount		
(a)		(b)	
Out and the sea O. Marindan and a. A. Prostan and			
Operations & Maintenance Adjustment	Ф	C CEE EOC	
 Union Annualized Payroll January 28, 2014 less NSC Alloc H-17 Adjust for Neil Simpson I Labor Costs 	\$	6,655,506 (746,475)	
3 Union Annualized Payroll less Neil Simpson I Labor Costs	\$	5,909,031	
5 Officit Affidalized Fayfoli less Nell Olimpsoff Labor Costs	Ψ	3,303,031	
4 2014 Union Wage Increase Percent		3.25%	
5 2014 Union Wage Increase		192,044	
6 Union Payroll including 2014 Wage Increase		6,101,075	
7 2015 Union Wage Increase Percent		3.25%	
8 2015 Union Wage Increase	<u></u>	198,285	
9 Adjusted Union Payroll	\$	6,299,360	
10 Non-Union Annualized Payroll January 28, 2014		5,723,730	
11 2014 Non-Union Wage Increase Percent		3.25%	
12 2014 Non-Union Wage Increase		186,021	
13 2015 Non-Union Wage Increase Percent		3.00%	
14 2015 Non-Union Wage Increase		177,293	
15 Add-in 2 Customer Service Reps from test year	<u></u>	77,316	
16 Adjusted Non-Union Payroll	\$	6,164,360	
17 Total Adjusted Payroll	\$	12,463,720	
18 Total Employee Additions (O&M)	\$	797,555	
19 Total Employee Eliminations	Ψ	103,397	
20 Net Employee Additions and Eliminations	\$	694,158	
21 Benefits @ 65%	•	451,203	
22 Total Employee Additions and Eliminations including Benefits	\$	1,145,361	
23 Total Pro Forma Payroll Expense	\$	13,609,081	
24 Test Year Payroll Expense less NSC Alloc H-17	·	12,051,965	
25 Wages & Salary O&M Adjustment (Total Company)	\$	1,557,116	
Rate Base Adjustment			
26 Total Employee Additions (Capital)	\$	171,543	
27 Wages & Salary Rate Base Adjustment (Total Company)	\$	85,772	

Sources:

Column b, line 1: BHP Response to Staff DR 1-1, BHP SD Payroll Adjustment workpaper.xls

Column b, line 2: Schedule H-1, line 3

Column b, line 3: line 1 + line 2

Column b, line 4: BHP Response to Staff DR 2-5

Column b, line 5: line 3 * line 4

Column b, line 6: line 3 + line 5

Column b, line 7: Email from Jon Thurber on 10/02/14

Column b, line 8: line 6 * line 7

Column b, line 9: line 6 + line 8

Column b, line 10: BHP Response to Staff DR 1-1, BHP SD Payroll Adjustment workpaper.xls

Column b, line 11: BHP Response to Staff DR 4-7

Column b, line 12: line 10 * line 11

Column b, line 13: BHP Supplemental Response to Staff DR 2-8, Attachment 2-8F

Column b, line 14: (line 10 + line 12) * line 13

Column b, line 15: BHP Response to Staff DR 1-1, BHP SD Payroll Adjustment workpaper.xls

Column b, line 16: sum of lines 10, 12, 14, & 15

Column b, line 17: line 9 + line 16

Column b, line 18: BAM-3 Sch 1, page 3, column f, line 20

Column b, line 19: BAM-3 Sch 1, page 3, column b, line 23

Column b, line 20: line 18 less line 19

Column b, line 21: line 20 * 65%

Column b, line 22: line 20 + line 21

Column b, line 23: line 17 + line 22

Column b, line 24: BHP Response to Staff DR 1-1, BHP SD Payroll Adjustment workpaper.xls

Column b, line 25: line 23 less line 24

Column b, line 26: BAM-3 Sch 1, page 3, column g, line 20

Column b, line 27: line 26 divided by 2

Line	Description	Amount	2015 Wage Increase	Adjusted Amount	% O&M		mount O&M		Amount Capital
<u>Line</u>	(a)	(b)	(c)	(d)	(e)		(f)		(g)
	(a)	(b)	(6)	(u)	(6)		(1)		(9)
	Employee Additions (BHP Portion)								
		Begin Conf	***Begin Confidential						
1	System Protection Engineer								
2	Reliability Engineer								
3	Energy Services Rep								
4	Instrument Tech II								
5	Instrument Tech II								
6	Process Chemistry Tech								
7	Lead Customer Service Rep								
8	Generation Operations Trainer								
9	Plant Maintenance Operator								
10	Plant Maintenance Operator								
11	Mobile Communications Tech								
12	Business Analyst								
13	Lead Line Mechanic								
14	Drafting/Document Control Tech								
15	Distributed Control System/Continuous Emissions Monitoring System Specialist								
16	Admin Asst								
17	Construction Rep								
18	Program Manager, Customer Operations								
19	Sr. Manager of Customer Operations & Energy Services								
							End C	onfi	dential
20	Total Employee Additions	\$ 940,523	-	\$ 969,098	,	\$	797,555	\$	171,543
	Employee Eliminations (BHP Portion)								
	Employee Emminations (Bin 1 ordon)								
		Begin Conf	idential						
21	Cashier/Switchboard Operator								
22	Electrician Thereafter								
		End Confide	ential						

103,397

Sources:

Line 20: sum of lines 1 through 19

Total Employee Eliminations

Column b, lines 1-11, 13, 14, 16, and 17: Email from Jon Thurber on 9/10/14

Column b, line 12: Email from Jon Thurber on 9/10/14 and DR 5-12 $\,$

Column b, line 15: Emails from Jon Thurber on 9/10/14 & 10/01/14

Column b, lines 18 & 19: Email from Jon Thurber on 9/11/14

Column b, lines 21 & 22: BHP Response to Staff DR 1-1, BHP SD Payroll Adjustment workpaper.xls

Column b, line 23: sum of lines 21 & 22

Column c, lines 1-19: BAM-3 Sch 1, page 2, lines 7 & 13 $\,$

Column d, lines 1-19: column b + (column b * column c)

Column e: Email from Jon Thurber on 10/02/14

Column f, lines 1-19: column d * column e

Column g, lines 1-19: column d less column f